

Custom Content Index - 'in accordance' Core

This Content Index provides an overview of the G4 Standard Disclosures based on the selections made.

GRI's Standard Disclosures are comprised of one or more disclosure requirements. Following the link on a specific disclosure label in this Index will take you to the next sheet, 'Overview - Standard Disclosures', where the requirements are listed from "a" to "z" under the column "Disclosure Requirements". In order to report 'in accordance', an organization must answer each of the disclosure requirements for all the required Standard Disclosures.

In exceptional cases, if it is not possible to disclose certain required information, reasons for omission may apply for those Standard Disclosures marked with (*) in tables 3 and 4 on page 12 of [Guidelines – Reporting Principles and Standard Disclosures](#). Consult the "Reasons for omission" on page 13 of the [Guidelines – Reporting Principles and Standard Disclosures](#). There are also macros embedded in this sheet to assist you in disclosing accepted reasons for omission; click on the cell in the Reason(s) for Omission(s) column that you want to provide such a reason for and a selection form will open.

GENERAL STANDARD DISCLOSURES		
General Standard Disclosures	Page Number (or Link)	External Assurance
	Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
STRATEGY AND ANALYSIS		
G4-1	P.3 CSR Report 2014 (CSR)	
ORGANIZATIONAL PROFILE		
G4-3	Kendrion N.V.	
G4-4	p. 2-3 Annual Report 2014 (AR)	
G4-5	Zeist, the Netherlands, Utrechtseweg 33, 3704 HA	
G4-6	p. 3, 152-156 AR. Most relevant countries for sustainability: Germany, Austria, Czech Republic, Romania, China, USA	
G4-7	p. 11 AR	
G4-8	p. 2-3, 9, 22, 46-48, 55-65, 152-155 AR	
G4-9	p. 3, 6, 34 AR	
G4-10	p. 34 AR, 39 CSR	
G4-11	p. 37 CSR	
G4-12	p. 24, 30 CSR,	
G4-13	p.6-7, 11, 21, 74-78 AR	
G4-14	p. 35-44, 146-149 AR	
G4-15	IFRS: p.79 AR, UN Global Compact: p. 10 CSR, ISO certifications: 29-30 CSR	
G4-16	none	
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	152-153 AR	
G4-18	p.10-13 CSR	
G4-19	p.12 CSR	
G4-20	p. 51, 33 CSR	
G4-21	p.12, 16-17 CSR	
G4-22	p.51 CSR	
G4-23	p.4-5, 33 CSR	
STAKEHOLDER ENGAGEMENT		
G4-24	p.12, 16-17 CSR	
G4-25	p. 12, 16-17 CSR	
G4-26	p.12, 16-17 CSR; frequency: management: 3 times per year; employees: at least 3 times via staff magazin and other media, suppliers and customers: individual meetings and via other written material;	
G4-27	p. 12, 16-17 CSR; no concerns. Key topic from investors side is request to communicate more about sustainable products. No other key topic. In general, stakeholders understood and agreed to selection of key	

REPORT PROFILE					
G4-28	calendar year 2014				
G4-29	31 March 2014				
G4-30	annual				
G4-31	p. 52 CSR				
G4-32	p. 50 - 51 CSR				
G4-33	p. 50 CSR				
GOVERNANCE					
G4-34	p.22, 15-18, 66-68 AR				
ETHICS AND INTEGRITY					
G4-56	p. 43-44 CSR				
SPECIFIC STANDARD DISCLOSURES					
DMA and Indicators	Page Number (or Link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation for Omission(s)	External Assurance
	Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	In exceptional cases, if it is not possible to disclose certain required information, identify the information that has been omitted.	In exceptional cases, if it is not possible to disclose certain required information, provide the reason for omission.	In exceptional cases, if it is not possible to disclose certain required information, explain the reasons why the information has been omitted.	Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
CATEGORY: ECONOMIC					
MATERIAL ASPECT: ECONOMIC PERFORMANCE					
G4-DMA	p. 6-10, 15-19, 22, 23-25, 35-53, 55-65, 73 and further Annual Report (AR)				
G4-EC1	p. 6-7, 11-12, 21, 45-55 AR				
G4-EC2	p. 10-11, 18-19, 21 CSR Report (CSR)				
G4-EC3	p. 114-117 AR				
G4-EC4					
MATERIAL ASPECT: MARKET PRESENCE					
G4-DMA					
G4-EC5					
G4-EC6					
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS					
G4-DMA					
G4-EC7					
G4-EC8					
MATERIAL ASPECT: PROCUREMENT PRACTICES					
G4-DMA					
G4-EC9					
CATEGORY: ENVIRONMENTAL					
MATERIAL ASPECT: MATERIALS					
G4-DMA	p. 10-12, 24-27 CSR				
G4-EN1	p. 26-27 CSR	no split in renewable and non-renewable	The information is currently unavailable		
G4-EN2					
MATERIAL ASPECT: ENERGY					
G4-DMA	p. 10-12, 32-34 CSR				
G4-EN3	p.32-33, 51 CSR				
G4-EN4					
G4-EN5					
G4-EN6	p.4, 33 CSR				
G4-EN7					

MATERIAL ASPECT: WATER					
G4-DMA					
G4-EN8					
G4-EN9					
G4-EN10					
MATERIAL ASPECT: BIODIVERSITY					
G4-DMA					
G4-EN11					
G4-EN12					
G4-EN13					
G4-EN14					
MATERIAL ASPECT: EMISSIONS					
G4-DMA	p.10-12, 32-34 CSR				
G4-EN15	p.4, 33,34,51 CSR				
G4-EN16	p.4, 33, 34, 51 CSR				
G4-EN17					
G4-EN18					
G4-EN19					
G4-EN20					
G4-EN21					
MATERIAL ASPECT: EFFLUENTS AND WASTE					
G4-DMA					
G4-EN22					
G4-EN23					
G4-EN24					
G4-EN25					
G4-EN26					
MATERIAL ASPECT: PRODUCTS AND SERVICES					
G4-DMA					
G4-EN27					
G4-EN28					
MATERIAL ASPECT: COMPLIANCE					
G4-DMA	p. 29-30 (ISO), 32-34, 43 (code of conduct)				
G4-EN29	no fines, sanctions or cases				
MATERIAL ASPECT: TRANSPORT					
G4-DMA					
G4-EN30					
MATERIAL ASPECT: OVERALL					
G4-DMA					
G4-EN31					
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT					
G4-DMA	p. 10-12, 24-27 CSR				
G4-EN32	p. 25 CSR				
G4-EN33	p. 5, 25-26 CSR				
MATERIAL ASPECT: ENVIRONMENTAL GRIEVANCE MECHANISMS					
G4-DMA					
G4-EN34					

CATEGORY: SOCIAL
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK

MATERIAL ASPECT: EMPLOYMENT

G4-DMA					
G4-LA1					
G4-LA2					
G4-LA3					

MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS

G4-DMA					
G4-LA4					

MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY

G4-DMA	p. 10-12, 40- 41 CSR				
G4-LA5					
G4-LA6	p. 40, 41, 51 CSR				
G4-LA7					
G4-LA8					

MATERIAL ASPECT: TRAINING AND EDUCATION

G4-DMA					
G4-LA9					
G4-LA10					
G4-LA11					

MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY

G4-DMA	p. 1-12, 38-39 CSR				
G4-LA12	p. 38-39 CSR				

MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN

G4-DMA					
G4-LA13					

MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES

G4-DMA	p. 10-12, 24-26 CSR				
G4-LA14	p. 25 CSR				
G4-LA15	p. 5, 24-26 CSR				

MATERIAL ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS

G4-DMA					
G4-LA16					

SUB-CATEGORY: HUMAN RIGHTS

MATERIAL ASPECT: INVESTMENT

G4-DMA					
G4-HR1					
G4-HR2					

MATERIAL ASPECT: NON-DISCRIMINATION

G4-DMA	p. 38-39 CSR				
G4-HR3	o incidents				

MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

G4-DMA	p.37, 10 (UN Global Compact), 25 (Supplier Code of Conduct) CSR				
G4-HR4	no reports				

MATERIAL ASPECT: CHILD LABOR

G4-DMA					
G4-HR5					

MATERIAL ASPECT: FORCED OR COMPULSORY LABOR

G4-DMA					
G4-HR6					

MATERIAL ASPECT: SECURITY PRACTICES					
G4-DMA					
G4-HR7					
MATERIAL ASPECT: INDIGENOUS RIGHTS					
G4-DMA					
G4-HR8					
MATERIAL ASPECT: ASSESSMENT					
G4-DMA					
G4-HR9					
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT					
G4-DMA					
G4-HR10					
G4-HR11					
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS					
G4-DMA					
G4-HR12					
SUB-CATEGORY: SOCIETY					
MATERIAL ASPECT: LOCAL COMMUNITIES					
G4-DMA					
G4-SO1					
G4-SO2					
MATERIAL ASPECT: ANTI-CORRUPTION					
G4-DMA	p.43-44 CSR				
G4-SO3					
G4-SO4	250 employees received online compliance training				
G4-SO5	0 confirmed incidents of corruption				
MATERIAL ASPECT: PUBLIC POLICY					
G4-DMA					
G4-SO6					
MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR					
G4-DMA	p. 43-44 CSR				
G4-SO7	no legal actions pending or completed				
MATERIAL ASPECT: COMPLIANCE					
G4-DMA	p. 43-44 CSR				
G4-SO8	no fines or sanctions				
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY					
G4-DMA					
G4-SO9					
G4-SO10					
MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY					
G4-DMA					
G4-SO11					
SUB-CATEGORY: PRODUCT RESPONSIBILITY					
MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY					
G4-DMA					
G4-PR1					
G4-PR2					
MATERIAL ASPECT: PRODUCT AND SERVICE LABELING					
G4-DMA					
G4-PR3					
G4-PR4					
G4-PR5					
MATERIAL ASPECT: MARKETING COMMUNICATIONS					
G4-DMA					
G4-PR6					
G4-PR7					
MATERIAL ASPECT: CUSTOMER PRIVACY					
G4-DMA					
G4-PR8					
MATERIAL ASPECT: COMPLIANCE					
G4-DMA					
G4-PR9					